

Crookston School District
MID-YEAR FORMATIVE EVALUATION
For Jeremy Olson - January 27, 2020

NOTE - This is from five board members as Board Member Mike Theis has only been on board for a month and a half!!

Four ratings - Distinguished, Accomplished, Satisfactory, Unsatisfactory

Superintendent-School District Goal One - Evidence of Progress Toward Attainment

Goal One - Provide Timely Communications to the School Board

Distinguished - 5 Board Members

School Board Member Comments:

Dr. Olson has communicated to ALL board members at least once a week. He has done this by a weekly communication and also sometimes by phone or in person.

Superintendent-School District Goal Two - Evidence of Progress Toward Attainment

Goal One - Provide Leadership to ensure the effective management of school district finances

Accomplished - 5

School Board Member Comments:

Dr. Olson has given board members the direction that has created a successful atmosphere throughout the school district. This was evident in our annual audit, passing a referendum and general overall financial health of the district.

Superintendent-School District Goal Three - Evidence of Progress Toward Attainment

Goal Three - Continue Efforts to retain and grow student enrollment through marketing

Accomplished - 3

Satisfactory - 2

School Board Member Comments:

It appears that the exodus of students to area school has slowed to a 'trickle' and lately has shown a turnaround. This is still a work in progress as we still lose students, but the continuing outlay through different forms of communications of what makes Crookston a place for students to want to come here!

Superintendent-School District Goal Four - Evidence of Progress Toward Attainment

Goal Four - Focus on Pirate Pride and a positive view of the School District

Accomplished - 3

Satisfactory - 2

School Board Member Comments:

Board members believe that a positive view of the Crookston School District has been partially achieved, but even then, it's still an ongoing effort to 'Pirate-tize' the district's entire population.

Superintendent - School District Goal Five - Evidence of Progress Toward Attainment

Goal Five - Student Achievement

Accomplished- 4

Satisfactory - 1

School Board Member Comments:

The school district has seen some improvement in test scores although in incremental steps. It appears that Dr. Olson and the administration is giving staff and students more tools to succeed in this area, but like all the goals, they are a work in progress.
